

COVERING REPORT

KAMALA EDUCATION SOCIETY'S
PRATIBHA COLLEGE OF COMMERCE AND COMPUTER STUDIES, CHINCHWAD, PUNE-19

ANTI-SEXUAL HARASSMENT AND GENDER SENSITIZATION COMMITTEE
Organizes

GUEST LECTURE

Day & Date: Friday 17th Feb 2023

Event coordinator: Dr. Anuradha Ghodke

Topic of the Guest Lecture: "Anti-Sexual Harassment Policy and Gender Sensitization"

Day and Date: Friday 17th Feb 2023

Time: 10.30 AM to 11.30 AM

Venue: G-10

Resource Person: Adv. Mrs. Manisha Mahajan

No. of participants benefited: 45

OUTCOMES OF SESSION:

1. It created significant awareness among the participants about important provisions of Sexual Harassment of Women at Workplace Act, 2013.
2. The session helped students, to get knowledge of different aspects of "Vishakha" guidelines and role and responsibilities of employer, employee, Internal Committee.
3. The session helped students to get knowledge of Constitution of India: Article 14, 16, 15, 19 & 21 provide for non-discrimination, equality, work/profession rights and life and dignity.

REPORT ABOUT THE SESSION:

Adv. Mrs. Manisha Mahajan is a well-known Practicing as Lawyer in District Court, Consumer Court, Co-Operative Court, Family Court, Matrimonial cases, Trust matters and allied offices pune as well as in Morwadi court, Pimpri.

She has completed B.S.L.LL.B from reputed ILS Law College, Pune. She delivered a very interesting and interactive session on "Anti-Sexual Harassment Policy and Gender Sensitization". The audience included students of BBA, BBA IB and Commerce department. The lecture was held on 17th Feb 2023 at 10.30 AM. The duration of the lecture was 60 minutes which included presentation of the topic and interaction with students.

The lecture comprised of various aspects of Vishakha guidelines, what exactly is Sexual harassment? Provisions of Sexual Harassment of Women at Workplace Act, 2013. Madam has explained Constitution of India: Article 14, 16, 15, 19 & 21 provide for non-discrimination, equality, work/profession rights and life of dignity.

Adv.Mrs.Manisha Mahajan has guided students about different practical aspects of functioning of Internal Committee as well as Local Committee. He also spoke about different recent Case Laws. The lecture ended with question and answer session followed by vote of thanks.

CLOSURE:

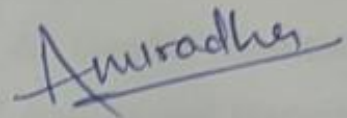
1. Notice
2. Banner
3. Agenda
4. Attendance Report
5. Photos
6. Feedback forms
7. Invitation and Thanking Letter of Guest.
8. Remuneration details of guest.



Dr. Babasaheb Sangale

PRINCIPAL

PRATIKH College of
COMMERCE & COMPUTER STUDIES
CHINCHWAD, PUNE - 411 019



Dr. Anuradha Ghodake

Convenor, Anti-Sexual Harassment &

Gender Sensitization Committee





KAMALA EDUCATION SOCIETY'S
**PRATIBHA COLLEGE OF COMMERCE &
COMPUTER STUDIES**

RECOGNIZED BY GOVERNMENT OF MAHARASHTRA AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY
UNIVERSITY COLLEGE CODE: 0526 * REG. NO. PU/PN/BBA, BCA, BFT/260/2007
NAAC "A" GRADE WITH 3.22 CGPA ACCREDITED EDUCATIONAL INSTITUTE IN PCMC AREA

Internal Communication Sheet

Date: - 14 /02 /2023

**Anti-Sexual Harassment Committee & Gender sensitization Committee
Organizing
Academic Year 2022-23**

Notice

All the students of Pratibha College of Commerce and Computer Studies Chinchwad are hereby informed that Anti-Sexual Harassment Committee & Gender Sanitization Committee are Organizing a Guest Lecture on Awareness of Anti-Sexual Harassment Policy and Gender Sensitization on 17th February 2023 by Adv. Manisha Mahajan Madam

All the students are requested to remain present.

Date: 6th December 2023

Time: 10.30 am

Venue: G-10

Dr. Babasaheb Sangale

Principal
PRATIBHA COLLEGE OF
COMMERCE & COMPUTER STUDIES
CHINCHWAD, PUNE - 411 019

Dr. Anuradha Ghodke

Coordinator



BANNER OF THE GUEST LECTURE

**Pratibha College of Commerce and Computer
Studies, Chinchwad
Anti Sexual Harassment and Gender Sensitization
Committee**

Organizes Guest lecture on
**Awareness of Anti Sexual Harassment
Policy and Gender Sensitization**



Speaker

Adv. Manisha Mahajan

Date: 17th Feb. 2023

Time: 10:30 am

Venue- G-10



**Dr. Anuradha Ghodake
Convener, Anti-sexual
Harassment Committee**

**Dr. Babasaheb sangale
Principal**

Kamala Education Society's
Pratibha College of Commerce and Computer Studies,
Chinchwad

Guest Lecture: Awareness on Anti-Sexual Harassment Policy and
Gender Sensitization

Guest Speaker: Adv. Mrs. Manisha Mahajan

Date: 17th Feb. 2023

Time: 10.30 am to 11.30 noon

AGENDA

Welcome to the Guest:	Prof. Aparna Joshi
Introduction of Speaker:	Dr Anuradha Ghodke
Felicitation of Guest:	
Address by the Guest:	Adv. Mrs. Manisha Mahajan
Address by CAO:	Dr Rajendra Kankariya
Prize Distribution	
Vote of Thanks:	Prof. Nilambari Kale



KAMALA EDUCATION SOCIETY'S
**PRATIBHA COLLEGE OF
COMMERCE & COMPUTER STUDIES**

Block No. D-III, Plot No. 3, Behind Mehta Hospital, off Mumbai-Pune Road - Chinchwad, Pune - 19.

VOUCHER

No. :

Date : 17/02/2020

Paid to Mr. / Mrs. / Miss : Adv. Manisha Mahajan

PARTICULARS	Rs.	Ps
Remuneration as Resource Person for Guest Lecture on Anti - Sexual Harassment Policy and Gender Sensitization	1500	
A/C HEAD	TOTAL	1500.

Cash / Cheque No.

Bank Name : Amradhes

Prepared By

Passed By

M. Mahajan
Receiver's Signature

Dr. Babasaheb Sangale
Principal
M. Com, D.H.E. LL.B, Ph. D.
Cell No. 9422032481
sangalebr@gmail.com



KAMALA EDUCATION SOCIETY'S
**PRATIBHA COLLEGE OF
COMMERCE & COMPUTER STUDIES**
Recognized by Government of Maharashtra, Affiliated to Savitribai Phule Pune University
• University College Code: 1925 • Reg. No. P/Pratibha, SCA, 8/1/2011/2011

Date: - 15/02/2023

To
Adv. Manisha Mahajan
Practicing Lawyer
District Court,
Pune.

Subject : Invitation as a "Resource Person" for the Guest Lecture on "Anti –
Sexual Harassment Policy and Gender Sensitization" scheduled on 17th
February 2023

Dear Madam,

On behalf of Anti-Sexual Harassment and Gender Sensitization Committee,
Pratibha College of Commerce and Computer Studies, Chinchwad we are pleased
to invite you as a Resource Person for "Guest Lecture" on "Anti – Sexual
Harassment Policy and Gender Sensitization" scheduled on 17th February 2023 at
10.30 am.

We are sure that your experience and knowledge shared by you will certainly
motivate the participants and help them to develop new ideas.

Thanking You,

Dr. Babasaheb Sangale
Principal
PRINCIPAL
PRATIBHA COLLEGE OF
COMMERCE & COMPUTER STUDIES
CHINCHWAD, PUNE - 411 019



Block D-III, Plot No. 3, Behind Mehta Hospital, Off Mumbai-Pune Highway, Chinchwad, Pune - 411 019.
E-mail : pccs@pratibhagroup.org.in • Website : www.pcccs.org.in • ☎ : 8600100942 / 8600100945

Dr. Babasaheb Sangale
Principal
M. Com, D.H.E. LL.B. Ph. D.
Cell No. 9422032481
sangalebr@gmail.com



KAMALA EDUCATION SOCIETY'S
**PRATIBHA COLLEGE OF
COMMERCE & COMPUTER STUDIES**

Recognised by Government of Maharashtra, Affiliated to Savitribai Phule Pune University
• University College Code : 0826 • Reg. No. PU/PN/BBA, BCA, BFT/280/2007

Date: - 17/02/2023

To
Adv. Manisha Mahajan
Practicing Lawyer
District Court,
Pune.

Dear Madam,

It gives us an immense pleasure to express our gratitude towards your presence as a Resource Person for "Guest Lecture" on the topic "Anti-Sexual Harassment Policy and Gender Sensitization" dated on 17/02/2023 for students of our College.

Words cannot convey our gratitude. We expect the same co-operation from you in future too.

Thanking You,

Dr. Babasaheb Sangale

PRINCIPAL

PRATIBHA COLLEGE OF
COMMERCE & COMPUTER STUDIES
CHINCHWAD, PUNE - 411 019

