

Kamala Education Society's

Pratibha College of Commerce and Computer Studies

Block D-III, Plot No.-3, Behind Mehta Hospital, Off Mumbai-Pune Highway,

Chinchwad, Pune-411019.

· Govt, of Maharashtra & Savitribai Phule Pune University Recognized Minority Institute

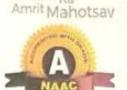
· Savitribai Phule Pune University

UGC - 2(f) and 2(B) Status

Decs@pratibhagroup.org.in 2 +91 - 8600100942 /8600100945

Reg. No. PU/PN/BBA, BCA BFT/280/2007

NAAC accredited College with 'A' Grade



Dr. A. K. Walunj

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M.Sc., P.G.D.C.A., M. Phil., Ph. D. (Electronics)

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Principal

Anti-Sexual Harassment Committee

(Sexual Harassment of Women at Workplace Act 2013)

Annual Report (2023-24)

The Anti-Sexual Harassment committee of the college was formed according to the Government Act 2013, the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, which constitute the Internal Complaint Committee. (ICC) Members as follows:

Sr. No.	Members	Designation	Gender
1	Dr. A. K. Walunj (Principal)	Chairperson	Male
2	Dr. Kshitija Gandhi (Vice Principal)	Presiding Officer	Female
3	Dr. Anuradha Ghodke	Coordinator	Female
4	Mrs. Nilambari Kale	Member	Female
5	Dr. Aparna Joshi	Member	Female
6	Mrs. Ujwala Falak	Member	Female
7	Dr. Seema Patil	Member	Female
8	Mrs. Swapnal Nagwade	Member	Female
9	Mrs. Komal Behire	Member	Female
10	Mr. Prakash Nachnani(Advocate).	Member	Male
11	Advocate. Preeti Sathe	External Member	Female
	Mrs.Gouri Zalkikar	Administrative Staff	Female
12		Student Member	Female
13 14	Ms. Sneha Dongare Ms. Pooja Bajaj	Student Member	Female

Complaint Redressal

No. of complaints received	No. of complaints disposed off	No. of complaints pending for more than ninety days	
Nil	Nil	Nil	

Awareness Raising Programmes

Organization of awareness raising workshops. Details of awareness raising workshops

conducted by the college: Date Nature of programme Sr. No. Guest Lecture on Awareness on Cyber Sexual Harassment 11.09.2023 Workshop on Gender Sensitization Kali Khultana 2 05.10.2023 03.02.2024 Guest Lecture on Journey of Happy Relationship 3 28.02.2024 Guest Lecture on Social Media: Addiction, Abuse and Harassment 4 01.03.2024 Poster Presentation Competition 5

Dr. Anuradha Ghodke ASH Committee Coordinator Chinchwad, Punc-19

Principal