Dr. Babasaheb Sangale Principal M. Com, D.H.E. LL.B. Ph. D. Cell No. 9422032481 sangalebr@gmail.com

Date: 10/10/2022

OFFICE ORDER

Subject: Formation of Internal Complaint Committee (ICC)

Ref: Savitribai Phule Pune University Circular No. 487/2019

As per the notification of the Savitribal Phule Pune University the following Internal Complaint Committee is hereby established at the college level for the purpose of redressal of grievance of staff and students related to sexual harassment of women at workplace as per (prevention, prohibition and Redressal) Act. 2013 for academic Year 20212 - 2023

| Sr. No. | Name | Designation | Post | Contact No. |
|---------|------------------------------|----------------|--|-------------|
| 1 | Dr. Babasaheb Sangale | Principal | Chairman | 9422032481 |
| 2 | Dr. Kshitija Gandhi | Vice-Principal | Presiding Officer | 8177841615 |
| 3 | Dr. Anuradha Ghodke | Teaching Staff | Coordinator | 9421872923 |
| 4 | Asst. Prof. Prakash Nachnani | Teaching Staff | Member | 9730261053 |
| 5 | Mrs. Preeti Sathe | Advocate | External Member (For Legal Assistance) | 9028810642 |
| 6 | Miss Ridhi Patel | Student | Member (If the matter involves students) | 9422032481 |

The complaints received by ladies staff members or students will be forwarded to the above committee. The said committee will look into the complaint and call the concerned complainant personally to hear the grievance. The coordinator of the committee will forward their report in the sealed envelope to the Principal within one week from the date of receipt of complaint.

Dr. Babasabeh Gangale

Principal IBHA COLLEGE OF

COMMERCE & COMPUTER STUDIES

CEPHINEHWAD, PUNE - 411 019.

- 1. Honorary Secretary, Kamala Education Society
- All members for kind information.
- 3. All Program Coordinator for information and necessary actaqd Studies
- Main Notice Board.
- 5. Library Notice Board.
- All Department Notice Board.

