



KAMALA EDUCATION SOCIETY'S

PRATIBHA COLLEGE OF COMMERCE & COMPUTER STUDIES

Recognised by Government of Maharashtra, Affiliated to Savitribai Phule Pune University
• University College Code : 0826 • Reg. No. PU/PPN/BBA, BCA, BFT/280/2007

Dr. Babasaheb Sangale
Principal
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Date: 22/7/2019

OFFICE ORDER

Subject: Formation of Internal Complaint Committee (ICC)
Ref: Savitribai Phule Pune University Circular No. 165/2016

As per the notification of the Savitribai Phule Pune University the following Internal Complaint Committee is hereby established at the college level for the purpose of redressal of grievance of staff and students related to sexual harassment of women at workplace as per (prevention, prohibition and Redressal) Act, 2013 For academic Year 2019 – 2020.

Sr. No.	Name	Designation	Post	Contact Number
1	Dr. Babasaheb Sangale	Principal	Chairman	9422032481
2	Dr. Kshitija Gandhi	Vice-Principal	Presiding Officer	8177841615
3	Mrs. Padmavati Patil	Teaching Staff	Coordinator	9482175734
4	Mrs. Charushila Patil	Teaching Staff	Member	9970837791
5	Mrs. Manisha Mahajan	Advocate	External Member (For Legal Assistance)	9422308787
6	Mis. Seema Birawa	Student	Member (If the matter involves students)	

The complaints received by ladies staff members or students will be forwarded to the above committee. The said committee will look into the complaint and call the concerned complainant personally to hear the grievance.

The coordinator of the committee will forward their report in the sealed envelope to the Principal within one week from the date of receipt of complaint.

Dr. Babasaheb Sangale

Principal
Pratibha College of Commerce
And Computer Studies

Copy to: 1) All members for kind information.

- 2) All Program Coordinator for information and necessary action.
- 3) Main Notice Board.
- 4) Library Notice Board.
- 5) All Department Notice Board.

Copy submitted to Honorary Secretary, Pratibha College of Commerce and Computer Studies, Chinchwad, Pune-411 019 for kind information.

