

Kamala Education Society's

Pratibha College of Commerce and Computer Studies

DEPARTMENT OF COMMERCE

Course Outcomes

S. Y. M. Com. SEM-III

Course Code:	Course Name:		Course Outcomes
301	Business finance	CO1	To understand the role and importance of corporate finance, and learn the calculation value of money.
		CO2	To understand the financial planning, theories of capitalization and estimation of finance needs of a firm.
		CO3	To learn the sources of finance to be tapped for running business successfully.
		CO4	To apply best practice in working capital management.

Course Code:	Course Name:		Course Outcomes
302	Research Methodology for business	CO 1	To understand the basic knowledge of Business Research, Research Process, ethical issues and modern practices in research
		CO 2	To understand the formulation of Research Problem, Hypotheses, Research Design and Sampling
		CO 3	Gaining knowledge of Sources of Data Collection Measurement & Scaling, Processing of Data
		CO	Understanding the procedure of Research Report and

		4	mode of citation and bibliography
--	--	---	-----------------------------------

Course Code:	Course Name:		Course Outcomes
303	Advanced Auditing	CO1	To develop the knowledge about auditing standards.
		CO2	To know about the practice of Company Auditor
		CO3	To develop knowledge about Corporate Governance and audit committee
		CO4	To know the use of computer in audit

Course Code:	Course Name:		Course Outcomes
304	Specialized Auditing	CO1	To understand new concept of auditing
		CO2	To understand process of internal audit
		CO3	To understand auditing in banks
		CO4	To know the application of auditing in cooperative sector in country like India

Course Code:	Course Name:		Course Outcomes

313	Human Resource Management	CO 1	To understand the definition and meaning of Human Resource Management, its Concept, Approaches, Functions and can identify whether the HRM is a profession or not and will be able to cope with the concept Human Resource Environment and place of female employee in the organization and can identify the changing Role of Human Resource Management.
		CO 2	To understand the objectives and needs of Human Resource Planning & Development and can understand the recruitment, selection process and the concept of Retention of Manpower & Succession Planning.
		CO 3	Understand the basic concept, purpose, importance & benefits of Training process and methodology and will be able to differentiate the various methods of Training and Aids, Evaluation of Training Programmes. Can identify the changing role of performance appraisal and result-based performance with the new concepts like errors, 360 Degree Feedback and will be able to identify the concept of merit rating, Job Evaluation, Job Enlargement, Job Enrichment.
		CO 4	To understand kinds of Retirement, Resignation, Discharge, Dismissal, Suspension, Lay off and identify the recent trends in HRM.

Course Code:	Course Name:		Course Outcomes
314	Organizational Behavior	CO 1	To understand meaning & definition of organizational behavior and will be able to cope with the role of technology in organization Describe the theoretical and conceptual framework of Organizational Behavior and analyze the impact of globalization on OB.
		CO	To understand horizontal and virtual designs and

		2	characteristics of organizational culture. Identify the process of impression management, define the concept of Personality and to explain the attributes of personality and various dimensions of attitude.
		CO 3	To understand the concept, types, process and theory of Motivation and definition of Emotional Intelligence and characteristics and importance.
		CO 4	To understand the definition, causes and effects of stress and definition and types of conflict and the definition and types of Teams and Team building.

Kamala Education Society's

Pratibha College of Commerce and Computer Studies

DEPARTMENT OF COMMERCE

Course Outcomes

S. Y. M. Com. SEM-IV

Course Code:	Course Name:		Course Outcomes
401	Capital Market & Financial Service	CO1	Students will be able to learn the importance and working of the capital market.
		CO2	Students will be able to understand the working of BSE and NSE, and OTCEI in detail.
		CO3	Students will be able to know the role of intermediaries, Mutual funds. Portfolio management.
		CO4	Students will be able to know the role of SEBI in regulating stock exchanges and investors' education,

			financial advisors.
--	--	--	---------------------

Course Code	Course Name:		Course Outcomes
402	Industrial Economic Environment	CO1	To understand the impact of economic and non – economic factors affecting industrial environment
		CO2	To understand role of various types of industries in India like small scale industries, public sector industries, MNCs etc
		CO3	To critically evaluate industrial policy in India and analyze the impact of new industrial policy adopted by India.
		CO4	To understand role, progress and problems of manufacturing and service industries in India

Course Code:	Course Name:		Course Outcomes
403	Recent Advances in Accounting, Taxation & Auditing	CO1	Students will know the professionalism in the Accounting process.
		CO2	Students will understand the benefit of new reforms among different stakeholders.
		CO3	Students will understand the application of new accounting methods for better efficacy building.
		CO4	Students will understand the need for emerging trends in accountancy.

Course Code:	Course Name:		Course Outcomes
413	Recent Advances in Business Administration	CO 1	To understand definition & meaning of change management and get the knowledge about the approaches management change and Important feature. To study dimensions Approaches towards managing change and will be able to cope with the futuristic and Strategic approaches due technology.
		CO 2	To understand the concept, strategies internal and external customers in customer centric approach and to know the challenges before customer centric organization and identify the best practices and ways to measure the success of customer centric companies.
		CO 3	To understand the concept and significance of Global Management and be able to know the cross cultural Management issues and to identify to aquatint the role, importance and current trends in merger
		CO 4	To understand the concept significance and techniques of turnaround management and identify the prerequisite for success & the concept and significance of Restructuring and Reengineering of Business and will be able to cope with the steps of innovation management and also the role of various institutions for promotion.