

**Kamala Education Society's**  
**Pratibha College of Commerce and Computer Studies, Chinchwad**  
**Research Centre in Commerce and Management**

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- 1. About the College :** <https://pcccs.org.in/#>
- 2. Vision and Mission**

**Vision:**

To be recognized as a Centre of Excellence in the field of Research in Commerce and Management by providing best scholars to the society in the areas of business administration.

**Mission:**

- To inspire and empower the students to do ethical research.
- To turn individuals into cross functional leaders and strategists that can skilfully handle challenges affecting businesses transversely in a dynamic and an interconnected world.
- To develop linkages with other research institutes for excellence in research and consultancy services.

**3. Infrastructure for Research at Centre:**

College has well-equipped infrastructure especially with internet facility for gaining the recent developments in the respective field. INFLIBNET facility is available to the

faculty and students for thorough referencing.

Availability of latest research journals and reference books is the highlight of college library, which facilitates to update the knowledge of the staff as well as the students.

Expert Research sessions are executed round the clock and the faculty members are availed with duty leaves to facilitate their research exploration.

**4. Research Policy:** <https://pcccs.org.in/assets/NAAC/policyandprocedure/Policies.pdf>

**5. Code of Ethics in Research**

We are committed to promote and maintain high standards of honesty and accountability in the conduct of academic research. The institute under the guidelines of UGC and Savitribai Phule Pune University is keen to implant the culture of honesty and transparency in all its institutional activities as well as is keen to monitor an intellectual dishonesty like plagiarism. As per the University guidelines, every Ph.D. thesis shall be evaluated for plagiarism through Urkund software to ensure research originality.

**Responsibilities of a Research Investigator / Guide:** A Research investigator / Guide should provide timely guidance and advice to research scholars and make them aware of their responsibility for the integrity of the research activity. Research guide should take all reasonable steps to check the details of research procedures, the validity and authenticity of the data or observations reported by research scholars, including periodic reviews of primary and secondary data as well as reports prepared by scholars.

**Responsibilities of a Research Scholar:** Research work will be considered as a breach of research integrity if the reported data fail to support the reported conclusions. The data must be authentic and be based on outcome of original activities of researcher and not from other sources.

The research work must be original and derive from research outcome of researchers. In case of any help is taken from other sources with proper permission, it should be acknowledged properly.

Research articles must be published in UGC notified journals. Researchers should not publish the same research outcome in two different places.

With the permission of Principal or Officials, researchers may use Institution resources for their study purpose only.

Detailed guidelines can be referred to [http://www.unipune.ac.in/uop\\_files/Report-Guidelines\\_20-5-15.pdf](http://www.unipune.ac.in/uop_files/Report-Guidelines_20-5-15.pdf)

## **6. Plagiarism Policy**

**The college follows the plagiarism policy mentioned in the given link:**

[https://www.ugc.ac.in/pdfnews/8864815\\_UGC-Public-Notice-on-Draft-UGC-Regulations,-\\_2017.pdf](https://www.ugc.ac.in/pdfnews/8864815_UGC-Public-Notice-on-Draft-UGC-Regulations,-_2017.pdf)  
[http://unipune.ac.in/administration\\_files/pdf/Plagiarism\\_Policy\\_University\\_14-5-12.pdf](http://unipune.ac.in/administration_files/pdf/Plagiarism_Policy_University_14-5-12.pdf)

**The research scholars should follow ethical behavior in their whole research journey such as:**

- Honesty in research
- Cooperation, professional courtesy and fairness in working with others
- Accountability in the conduct of research

## **7. Details of the our Research Centre**

**a. PUN code of Research Centre: CAAP013000**

**b. Details of the Guide**

<b>Sr. No.</b>	<b>Name of the Guide</b>	<b>Faculty</b>	<b>Subject</b>
<b>1</b>	Dr. Kshitija Prashant Gandhi	Commerce and Management	Business Administration
<b>2</b>	Dr. Minal Manish Bhandari	Commerce and Management	Business Administration
<b>3</b>	Dr. Shruti Shripad Ganpule	Commerce and Management	Business Administration