Kamala Education Society's
Pratibha College of Commerce and Computer Studies
Block D-III, Plot No.-3, Behind Mehta Hospital, Off Mumbai-Pune Highway,
Chinchwad, Pune-411019.
• Govt. of Maharashtra & Savitribai Phule Pune University Recognized Minority Institute
• Savitribai Phule Pune University
• Reg. No. PU/PN/BBA, BCA BFT/280/2007
• UGC – 2(f) and 2(B) Status
• NAAC accredited College with 'A' Grade
www.pcccs.org.in pccs@pratibhagroup.org.in +91 - 8600100942 /8600100945

Annual Report (2025-26)

Internal Complaint Cell

The Anti-Sexual Harassment Committee of the college is formed according to the government Act 2013: the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, which constitutes the Internal Complaint Committee.(ICC)

Sr. No	Committee Members	Designation
1	I/C Principal Dr. Kshitija Gandhi	Chairperson and Presiding officer
2	Dr. Anuradha Ghodke	Coordinator
3	Mrs. Preeti Sathe (Advocate)	(External Member)
4	Mrs. Asha Bhat	NGO(External Member)
5	Dr Aparna Joshi	Member
6	Mrs. Padmavati Patil	Member
7	Dr. Seema Berge	Member
8	Mrs. Swapnal Nagwade	Member
9	Mrs. Gouri Zalkikar	Administrative Staff
10	Ms. Ankita Patil	Student Member
11	Ms. Siddhi Asawale	Student Member

1. Complaint Redressed:

No. of complaints received	No. of complaints disposed off	No. of complaints pending for more than ninety days
Nil	Nil	Nil

2. Awareness Raising Programs

Details of awareness-raising workshops conducted by the college:

Sr. No.	Nature of program	Date
1	Guest Lecture on Awareness of Drug Addiction and Sexual Harassment	29/07/2025
2	Panel Discussion on Awareness of Sexual Harassment	05/08/2025
3	Essay Competition on PoSH Act 2013 and Prevention of Sexual Harassment.	05/09/2025 - 16/09/2025
4	Essay and Drawing Competition on Awareness of Nasha Mukt Bharat and Sexual Harassment	27/10/2025 – 31/10/2025

Anuradha

Dr. Anuradha Ghodke
Committee Convener

Pratibha College of Commerce & Computer Studies Chinchwad, Pune-19

Dr. Kshitija Gandhi
I/C Principal
PRINCIPAL
PRATIBHA COLLEGE OF COMMERCE & COMPUTER STUDIES
CHINCHWAD, PUNE - 411 019

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